

Present

Gavin Dahl, Ebay Hamilton, Kerri Hopkins, John White, Glenn McMinn, Ian Percy, Angela Dean, Risshan Leak, John Johnson, Andy Yorkin, Chip Luman

Absent: Marcie Young Cancio, Kyle Gish

Agenda

Welcome Guests: Paul Hefty and Kathy Beifus

Board member term renewals:

- Kerri motioned to renew lan for 1 year as he serves on the facilities committee. Glen seconded, all voted in favor.
- Chip did not renew but will still serve on committees.

Meeting schedule: In 2024 we'll continue 4:00 on the last Wednesday of the month.

Approve September 2023 minutes: All

John W moved to approve, John J seconded, all voted in favor.

Operations Director Report: Ebay

Program highlights:

• Native American heritage month celebration weekly in November.

Thanksgiving program, and leftover Soul Party.

- December 44th anniversary, short year-end drive was able to exceed goal.
 54 new donors and 58 rejoining lapsed donors and 4 new hifi members.
- Holiday Soul Party at Commonwealth Room. Close to 500 attendees.
- Working on production for best of 2023 countdown.
- Upcoming programming change. Democracy now will no longer air, and evening programs will move up to 7:00 as focus shifts to local programming.

General Manager Report: Gavin

- Gavin will send GM report to the board.
- Exceeding total revenue goal for the year.
- Switch to Radio Workflow has been beneficial for underwriting.

2024 Budget Discussion:

- Board member had a chance to review budget in advance.
- Glen pointed out that it's a conservative budget and wants to push for potential growth in revenue.
- Gavin and Bill will present capitalized expenses in January
- Glenn motioned to approve the budget, John W second, all voted in favor.

Kerri motion to move into closed session to discuss facilities, John W second, all voted in favor.

CLOSED SESSION

Kerri motioned to adjourn, Ian seconded, all voted in favor.